



# CITY OF BROWNWOOD

## NOTICE OF EXAM FOR POLICE OFFICER



**DATE & TIME OF WRITTEN EXAMINATION: Thursday December 7, 2017, 09:00 am.**

**LOCATION OF WRITTEN EXAMINATION: Brownwood Law Enforcement Center Training Room  
1050 W Commerce, Brownwood, TX 76801**

**PHYSICAL AGILITY TEST: Thursday December 7, 2017, 1:00 pm. Brownwood Law Enforcement Center**

**DATE OF ANNOUNCEMENT: 08/08/2017**

**LAST DAY FOR FILING APPLICATION: Wednesday November 29, 2017, 5:00 pm.**

**DURATION OF ELIGIBILITY LIST: 1 year from date Eligibility List is posted or when list is exhausted.**

**APPLICATION FORMS** may be obtained at City Hall, 501 Center Avenue, Brownwood, Texas, or on the City's web site at [www.brownwoodtexas.gov/223/Job-Opportunities](http://www.brownwoodtexas.gov/223/Job-Opportunities). Submit applications to the Director of Civil Services, 501 Center Ave., P. O. Box 1389, Brownwood, TX. 76804 or to [ddalleh@brownwoodtexas.gov](mailto:ddalleh@brownwoodtexas.gov)

### **QUALIFICATIONS**

**AGE:** Applicant must be at least twenty-one (21) years of age as of the date of the entrance examination.

**EDUCATION & CERTIFICATIONS:** Applicant must have a High School Diploma or GED Certificate and must hold a TEXAS BASIC PEACE OFFICER certification and be licensed by TEXAS COMMISSION ON LAW ENFORCEMENT (TCOLE), or completion of Police academy and eligible for immediate licensure by TCOLE. Possess a valid driver's license at time of entrance examination and possess valid Texas driver's license at time of hire. Must be able to communicate the English language both in writing and verbally.

**GENERAL:** Must meet all applicable requirements as outlined in Chapter 143, Local Government Code, Municipal Civil Service, and City of Brownwood Civil Service Rules, applicable Meet and Confer Agreements and the City of Brownwood Personnel Rules and Regulations.

**DUTIES & REQUIREMENTS:** As outlined in job description #06-0804; works 12 hours shifts depending on assignment; some duties include routine patrol, either by motor vehicle or on foot, responsibilities of controlling traffic and enforcing all traffic laws, to prevent vandalism and damage to property, and to protect human life, etc. Specific and general work assignments are received from superior officers, plus the employee works independently using personal discretion and judgment in meeting any eventuality which might arise.

**RESIDENCY REQUIREMENT:** Officers must live within a 30 mile radius of the Brownwood City Limits within 6 months of hire.

**COMPENSATION:** \$5,000 Sign On Incentive; half paid on first paycheck if hired; half paid at the end of probation and must remain with BPD for 2 years. Based on years of experience as a licensed Police Officer; 0 to 3 years' experience = \$43,956 per year; 3 to 6 years' experience = \$45,552 per year; 6 to 10 years' experience = \$46,872 per year; 10+ years' experience \$48,588 per year.

**BENEFITS:** Group medical, dental, vision and life coverage are provided for the employee and paid by the City after 90 days of full-time employment. Vacation leave is earned at the rate of 15 days (126 hours) per year of continuous employment. Sick leave is earned at the rate of 15 days (126 hours) per year of continuous employment. Holiday leave is earned at the rate of 10 days (84 hours) per year.

**EXAMINATIONS / TESTS:** A grade of 70% or above is required in order to pass the written examination. An applicant who served in the Armed Forces of the United States and received an Honorable Discharge shall receive five (5) points in addition to his/her competitive grade after passing the written examination. In case of a tie of grades on the examination, the applicant who filed his/her application first shall be given first consideration. **Candidates passing the written examination shall also be required to pass a physical agility test and an oral interview conducted by the Police New Hire Board in order to be placed on the Eligibility List. A candidate must pass a medical exam, a drug test and a psychological exam prior to appointment.**

Any questions regarding this Notice shall be addressed to the Director of Civil Service at 501 Center Avenue, mail: P.O. Box 1389, Brownwood, Texas 76804, phone 325-646-5775, X 1178.

David Dalleh  
David Dalleh, Director of Human Resources & Civil Services

10/18/2017  
Date